Join Associated Recyclers of Wisconsin
and participate in our NEW program for young emerging leader professionals!

For more information go to
www.arow-online.org

Qualifications
❖ Age 35 and younger for the majority of the current membership year (January – December)

Benefits
❖ Reduced Membership Fees (if applicable)

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<th>Year 1 as a professional in the industry: $50</th>
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<tbody>
<tr>
<td>SINGLE: Emerging Leader-Professional</td>
<td>Year 2 as a professional in the industry: $75</td>
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<td>Year 3 as a professional in the industry: $100</td>
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<tr>
<td>SINGLE: Emerging Leader-Student</td>
<td>FREE!</td>
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❖ Age 35 and younger for the majority of the current Membership Year AND working in the solid waste – recycling industry for 3 years or less. If an individual has been working more than 3 years in the industry they may still participate with the Emerging Leader Program but they are NOT eligible for the reduced membership fees.

❖ Age 35 and younger for the majority of the upcoming Membership Year AND a full time student attending a higher educational institution. This level does not include AROW member voting privileges.

❖ AROW Listservs
➢ Designated listserv for Emerging Leaders Program: may be used to network, share successes and challenges, notify group of special events or activities, etc.
➢ Access to all other topic-specific listserves

❖ AROW’s Advisory Committees
➢ Designated Advisory Committee for Emerging Leaders; activities to be determined but could include planning exclusive social and/or professional development events
➢ Ability to participate in any/all Advisory Committees
   ▪ Enhances on-the-job training and provides direct contact with key players
   ▪ Learn about issues and opportunities to become part of the solutions
   ▪ Contribute to the discussion and provide novel ideas and solutions

❖ AROW Member Mentoring
➢ Ability to be paired with an experienced industry professional in a field similar to yours. This mentor would serve as a resource, helping you along the way of your professional development however you will learn from each other.
➢ Your mentor will help you succeed by providing guidance and experienced advice and you can provide your mentor with a fresh and youthful perspective on daily matters of the ever-dynamic waste industry. Mentors and mentees can also get to know each other better by attending AROW sponsored Emerging Leaders outings and events.

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